

MINUTES

Kansas City Public Library Board of Trustees Regular Meeting – October 23, 2018

The Board of Trustees of the Kansas City Public Library, pursuant to official notification, met Tuesday, October 23, 2018 at 4:30 p.m. at the Central Library, 14 West 10th Street, Kansas City, Missouri.

MEMBERS PRESENT: Jonathan Kemper, President
Rose Marie Bell
Billie Howard Barnes
Leon Dixon
Laura Dominik
Olivia Dorsey
Claudia Oñate Greim

MEMBERS NOT PRESENT: Marilou Joyner
Susie Kenney

STAFF PRESENT: Crosby Kemper III, Chief Executive
Kelsey Bates, Plaza Teen Librarian
Reed Beebe, Purchasing Manager
Samantha Edwards, Youth & Family Engagement Librarian
Crystal Faris, Director of Youth & Family Engagement
Cindy Hohl, Director of Branch Operations
Jamie Mayo, Assistant Director of Youth & Family Engagement
Kristin Nelson, Director of Development
Debbie Siragusa, Deputy Director of Administration / Chief
Financial Officer
Karen Weitzel, Director of Human Resources
Heather Zoellner, Executive Assistant / Manager of Executive
Services

OTHERS PRESENT: Mike Foley
Tom Platt

J. Kemper called the meeting to order at 4:35 p.m.

Motion by Dorsey to approve the minutes of the September 18, 2018 regular Board meeting and September 25, 2018 Special Board meeting. Second by Dominik. Approved unanimously. (Note: As a matter of Board convention, the Chair votes only when his/her vote would affect the outcome of the vote. In all "recorded" votes, the vote of the Chair appears only when it has actually been cast and when it has had an effect on the disposition of the motion. Notations of "approved unanimously" mean all members, other than the Chair, voting affirmatively.)

Howard Barnes arrived at 4:37 p.m.

Bell arrived at 4:38 p.m.

Motion by Dominik to approve the Consent Agenda items before the Board. Second by Dixon. Approved unanimously. The following items were approved as part of the Consent Agenda:

Move approval of the recommendation of the Chief Executive to authorize the following expenditures for September 2018: Payroll (09/27/18 net cash \$230,758 plus taxes \$87,082) and (10/11/18 net cash \$235,542 plus taxes \$87,678) total amount of \$641,060; General Expense Payments including Checks (#175123-175392), in the amount of \$888,197. (LBM 4301)

Move approval of the recommendation of the Chief Executive to accept the attached financial reports for September 2018. (LBM 4302)

Discussing the reappointment of the Library's representative on the Kansas City Public-School Retirement System, C. Kemper reported that the System's director and actuary presented on the status of the system's funding for the Retirement Board and stakeholders at a special lunch meeting held October 22, 2018. J. Kemper requested that the current funding outline be shared with the Board.

Motion by Dorsey to approve the recommendation of the Chief Executive to reappoint Debbie Siragusa to the Public-School Retirement System of Kansas City, Missouri. Second by Dominik. Approved unanimously. (LBM 4303)

C. Kemper reported that Dave LaCrone and Jeremy Drouin will provide an overview for the Board at a future meeting of the Library's digitization projects and digital assets and structure.

Motion by Dominik to approve the recommendation of the Chief Executive to ratify an agreement with Discoverygarden, Inc. ("Discoverygarden") to provide additional data migration work for the Library's digital archival assets for an annual amount not to exceed \$66,048. Second by Dixon. Approved unanimously. (LBM 4304)

C. Kemper introduced Mike Foley of Foley Insurance Solutions who explained the employee health and dental insurance renewal contracts. Foley noted that the Library received a 2% reduction in premiums due to employee participation in Humana's wellness programs during 2018. The Library could be eligible for up to an additional 8% discount on premiums next year if utilization of wellness tools and programs continues to increase. Mary Batson, Employee Engagement Coordinator, has worked throughout 2018 to raise awareness of Humana's wellness programs and encourage healthy habits overall. Batson will attend a future Board meeting to present on the wellness programs available to Library staff. Siragusa reported that the Library was recognized as a Gold level #HealthyKC workplace by the KC Chamber.

Motion by Dorsey to approve the following Action Agenda items before the Board. Second by Bell. Approved unanimously. (LBM 4305, 4306, 4307)

Move approval of the recommendation of the Chief Executive to renew the contract with Humana for dental insurance at a total cost of approximately 70,580.00 for plan year January 1, 2019 – December 31, 2019. (LBM 4305)

Move approval of the Chief Executive to renew contract with Humana for employee health insurance at a total cost of approximately \$1,370,000 for plan year January 1, 2019-December 31, 2019. (LBM 4306)

Move approval of the recommendation of the Chief Executive to contract with US Able for Life and Disability insurance at a total cost of approximately \$29,800 for plan year January 1, 2019 – December 31, 2019. (LBM 4307)

Bates and Edwards gave a presentation to the Board on Youth & Family Engagement's Breakout Boxes.

C. Kemper discussed the Director's Report with the Board. (LBM 4308)

The meeting adjourned at 5:30 p.m.

Secretary

Date