

MINUTES

Kansas City Public Library Board of Trustees Regular Meeting – October 20, 2020

The Board of Trustees of the Kansas City Public Library, pursuant to official notification, met Tuesday, October 20, 2020 at 4:30 p.m. online.

MEMBERS PRESENT: Jonathan Kemper, President
Laura Dominik
Pete Browne
Olivia Dorsey
Billie Howard Barnes
Susie Kenney
Denesha Snell
India Williams

MEMBERS NOT PRESENT: Claudia Oñate Greim

STAFF PRESENT: John Herron, Chief Executive
Jessica Addo, Administrative Officer
Amanda Barnhart, North-East Branch Manager
Janice Bolin, Director of Finance
Reed Beebe, Purchasing Manager
Melissa Carle, Director of Information Systems
Carrie Coogan, Deputy Director for Public Affairs and
Community Engagement
Crystal Faris, Director of Youth & Family Engagement
MaShonda Harris, Westport Branch Manager
Kathleen Hinton, Finance Manager
Cindy Hohl, Director of Branch Operations
Jerry Houchins, Director of Building Operations
Monica Jedine, Southeast Branch Manager
Joel Jones, Deputy Director of Library Services
Dawn Mackey, Technical Services Manager
Heather Pedersen, Executive Assistant / Manager of Executive
Services
Margaret Perkins-McGuinness, Deputy Director for Philanthropy
Debbie Siragusa, Assistant Director / Chief Operating Officer

OTHERS PRESENT: Mike Foley
Brett Currier

Kemper called the meeting to order at 4:31 p.m.

Motion by Howard Barnes to approve the minutes of the September 22, 2020 Regular Board meeting. Second by Dominik. Approved unanimously.

(Note: As a matter of Board convention, the Chair votes only when his/her vote would affect the outcome of the vote. In all "recorded" votes, the vote of the Chair appears only when it has actually been cast and when it has had an effect on the disposition of the motion. Notations of "approved unanimously" mean all members, other than the Chair, voting affirmatively.)

Snell arrived 4:32 p.m.

Motion by Dorsey to approve the Consent Agenda items before the Board. Second by Dominik. Approved unanimously. The following items were approved as part of the Consent Agenda:

Move approval of the recommendation of the Chief Executive to authorize the following expenditures for September 2020: Payroll (09/24//20 net cash \$242,584 plus taxes \$91,032) and (10/08/20 net cash \$246,782 plus taxes \$92,636) total amount of \$673,034; General Expense Payments including Checks (#3968-4162), in the amount of \$1,822,313. (LBM 4449)

Move approval of the recommendation of the Chief Executive to accept the attached financial reports for September 2020. (LBM 4450)

Siragusa introduced Mike Foley of Foley Insurance Solutions and provided an overview of the employee health insurance renewal process noting that due to continued large claim activity and an increasing loss ratio Humana initially released a 19.4% increase for the library health plan. The overall increase was reduced by 3%, due to the Library employee's activity and participation in the Humana Go365. Due to the COVID-19 impact and Humana's long-term commitment to our partnership, the Library also received a one-year premium credit that will be used to offset the increase and provide for a one-month premium holiday to employees, followed by a reduced 7% increase in employee contributions. Foley provided additional information on the employee health, dental, and life and disability insurance renewal contracts.

Motion by Dorsey to approve the following Action Agenda items before the Board. Second by Dominik. Approved unanimously.

Move approval of the Chief Executive to renew contract with Humana for employee health insurance at a total cost of approximately \$1,498,000 for plan year January 1, 2021-December 31, 2021. (LBM 4451)

Move approval of the recommendation of the Chief Executive to renew the contract with Humana for dental insurance at a total cost of approximately \$85,328 for plan year January 1, 2021 – December 31, 2021. (LBM 4452)

Move approval of the recommendation of the Chief Executive to contract with US Able for Life and Disability insurance at a total cost of approximately \$32,325 for plan year January 1, 2021 – December 31, 2021. (LBM 4453)

Margaret Perkins-McGuinness, Deputy Director for Philanthropy, provided an overview of fundraising and special funds at the Library. Currently, the Kansas City Public Library operates with 83% from public funds and 17% from other sources including gifts, grants, donations, fees, and earned revenue. Her initial areas of focus include the annual fund,

Friends of the Library, Greenwood Society, Major Gifts, Foundations, Corporate Giving, and Digital Campaigns.

Herron discussed the Director’s Report with the Board. (LBM 4454) **Motion by Browne to approve a Proclamation honoring Mary Roberson for her fifty years of dedicated service to the Kansas City Public Library. Second by Snell. Approved Unanimously.** Jones shared pictures of the North-East Branch renovation and announced that the branch will have a soft opening on December 7, 2020.

Motion by Browne to adjourn. Second by Dominik. Approved unanimously.
The meeting adjourned at 5:49 p.m.

Secretary

Date