

Kansas City Public Library
Fiscal Year 2016-2017
Operating Budget - Summary by Fund
Preliminary June 2016

	<u>General Fund</u>	<u>Gifts/Grants</u>	<u>Building Corporation - Debt Service Fund</u>	<u>Capital Development Fund</u>	<u>Library Parking Garage</u>
	Pgs 4-8	Pg 9	Pg 10	Pgs 11-12	
Revenues	\$ 18,311,236	\$ 1,737,000	\$ 100,088	\$ 600,000	\$ 550,000
Salaries & Fringe	11,184,106	255,330			
Library Materials	2,087,920	435,000			
General Operating	2,499,268	323,000			300,000
Plant Oper & Maint.	2,228,838				
Capital Outlay	687,000	156,000		1,200,000	130,000
Debt Service			612,880		
Expenditures	18,687,132	1,169,330	612,880	1,200,000	430,000
Subtotal - Net Surplus (Deficit) before Transfers	(375,896)	567,670	(512,792)	(600,000)	120,000
Transfer In	761,000		512,792		
Transfer Out	(512,792)	(596,000)			(165,000)
Total Net Surplus / (Deficit) To be taken from Fund Balance	\$ (127,688)	\$ (28,330)	\$ -	\$ (600,000)	\$ (45,000)
Est. Available Fund Balance (GF Unassigned) 6/30/16	\$ 8,100,000	\$ 1,500,000	\$ -	\$ 850,000	\$ 380,000

Kansas City Public Library

Summary of Operating Revenue

Account	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016	2015-2016	2016 - 2017
	Actual	Actual	Actual	Actual	Final Budget	Actual Estimated	Preliminary Budget
4510 Current Tax (1)	\$13,563,832	\$13,195,167	\$13,751,150	\$13,977,686	\$14,406,027	\$14,223,885	\$14,487,796
4515 Protested Taxes	\$165,006	\$982,281	\$104,079	\$366,396	\$0	\$33,028	\$0
4520 Back Tax (2)	\$1,158,985	\$1,236,570	\$921,487	\$1,237,509	\$1,100,000	\$1,043,699	\$1,100,000
4530 In Lieu of Taxes	\$190,803	\$206,983	\$82,647	\$226,489	\$300,000	\$199,160	\$200,000
4540 Replacement Taxes (3)	\$707,781	\$809,157	\$883,881	\$824,210	\$870,000	\$848,434	\$870,000
4550 Financial Institution Taxes	\$62,649	\$21,200	\$101,758	\$150,155	\$150,000	\$146,695	\$150,000
4560 Interest Distribution (County) (4)	\$0	\$715	\$679	\$0	\$0	\$1,551	\$1,500
4570 Interest on Investments	\$21,744	\$39,763	\$29,639	\$73,188	\$75,000	\$81,449	\$95,000
4600 Contribution	\$78,471	\$45,452	\$59,573	\$81,009	\$50,000	\$96,960	\$100,000
4700 Fines and Fees	\$245,655	\$239,632	\$212,669	\$172,764	\$175,000	\$130,837	\$130,000
4710 Photocopying and Printing	\$80,175	\$72,230	\$73,139	\$84,069	\$85,000	\$76,843	\$80,000
4715 Automated System Income - Fees	\$286,344	\$332,477	\$341,850	\$313,711	\$324,288	\$305,680	\$320,190
4716 Automated System Income - Courier	\$8,187	\$3,735	\$4,335	\$3,735	\$0	\$0	\$0
4720 Document Delivery	\$2,251	\$3,705	\$3,285	\$1,911	\$3,000	\$1,819	\$3,000
4730 Automated System Income - Databases	\$44,429	\$22,800	\$0	\$0	\$0	\$0	\$0
4740 Large Print Contract	\$4,095	\$5,460	\$4,931	\$4,674	\$6,000	\$3,902	\$6,000
4750 Contracted Services (Coffee Shop)	\$0	\$0	\$2,135	\$39,813	\$60,000	\$53,297	\$60,000
4780 Room Rental Income	\$82,334	\$102,640	\$66,489	\$89,187	\$125,000	\$108,034	\$125,000
4781 Event Auxiliary Income	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4782 Event Parking, Security, & Other Income	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4800 State Aid to Public Libraries	\$109,382	\$109,383	\$159,382	\$160,829	\$75,000	\$78,914	\$125,000
4910 E-Rate Distribution	\$171,441	\$213,741	\$253,524	\$214,392	\$864,831	\$605,000	\$382,750
4850 Grant	\$12,800	\$13,083	\$6,905	\$2,000	\$25,000	\$28,000	\$25,000
4900 Miscellaneous	\$29,944	\$30,917		\$11,787	\$10,000	\$9,516	\$10,000
4901 Postage Revenue				\$32,735	\$30,000	\$37,106	\$40,000
Total Operating Revenues	\$17,026,308	\$17,687,091	\$17,063,537	\$18,068,250	\$18,734,146	\$18,113,809	\$18,311,236

Kansas City Public Library

Summary of Operating Revenue

	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016	2015-2016	2016 - 2017
Account	Actual	Actual	Actual	Actual	Final Budget	Actual Estimated	Preliminary Budget
Transfers (5)							
10-7100-00	923,073	930,919	1,223,393	686,196	741,000	741,000	761,000
10-7170-00	\$0	\$0	\$0	\$0	\$0	\$0	-
10-7200-00	(573,605)	(630,098)	(2,635,984)	(1,057,923)	(510,842)	(510,842)	(512,792)
Total Operating Revenue & Transfers	\$17,375,776	\$17,987,912	\$15,650,946	\$17,696,523	18,964,303.57	\$18,343,967	\$18,559,444

- (1) Taxes for the current year, collected through June 30.
- (2) All taxes collected after June 30 for prior year.
- (3) Includes taxes on all real property of any commercial, industrial, manufacturing, trade, professional, business or similar purpose, including property centrally assessed by the State Tax Commission. February distribution.
- (4) Interest earned by Jackson County on taxes paid prior to distribution to taxing entities.

(5) Detail of Transfers

Transfer from Special Revenue Fund- Kauffman Strategic Grant	\$500,000	
Transfer of Parking Garage Net Income to General Fund	\$165,000	
Transfer of Greenwood Society Proceeds to General Fund	\$70,000	
Transfer of Helen Nelson Fund- to GF for Children's area expansion	\$26,000	\$761,000
Transfer to Bldg Corp - Debt Service	(512,792)	(512,792)

Kansas City Public Library Summary of Operating Expenses

Account	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016	2015 - 2016	2016 - 2017
	Actual	Actual	Actual	Actual	Final Budget	Estimated Actual	Preliminary Budget
Expenses							
Full-time Salaries	\$6,719,934	\$6,779,331	\$6,818,268	\$6,777,606	\$7,208,100	\$7,334,549	\$7,242,229
Part-time Salaries	\$1,233,870	\$1,367,589	\$1,365,409	\$1,336,923	\$1,521,730	\$1,430,215	\$1,445,294
Substitute	\$351,532	\$214,374	\$242,612	\$211,085	\$120,000	\$167,394	\$130,000
Total Salaries	\$8,305,336	\$8,361,294	\$8,426,289	\$8,325,614	\$8,849,830	\$8,932,158	\$8,817,523
5330 FICA	\$597,637	\$598,127	\$605,678	\$598,063	\$639,939	\$578,582	\$637,441
5331 Work's Comp	\$55,969	\$39,858	\$34,159	\$64,795	\$59,325	\$54,398	\$43,274
5333 Unemployment	\$10,581	\$4,363	\$6,550	\$4,657	\$20,000	\$3,970	\$10,000
5334 Retirement	\$464,014	\$483,436	\$495,213	\$542,473	\$625,388	\$621,769	\$648,461
5335 Tax Savings Plan	\$3,210	\$3,207	\$3,078	\$2,688	\$4,000	\$2,601	\$4,000
5336 Health & Welfare Insurance	\$809,896	\$794,997	\$848,360	\$885,338	\$938,255	\$951,428	\$999,057
5337 Employee Assistance	\$5,606	\$5,584	\$5,584	\$5,585	\$7,350	\$5,585	\$7,350
5338 Part Time Subsidy	\$10,172	\$10,787	\$10,520	\$10,105	\$10,000	\$6,490	\$10,000
5340 Educational Assistance	\$5,245	\$5,400	\$5,645	\$3,926	\$7,000	\$6,559	\$7,000
Total Fringe Benefits	\$1,962,330	\$1,945,759	\$2,014,787	\$2,117,630	\$2,311,257	\$2,231,382	\$2,366,583
5400 Library Materials	\$1,688,154	\$1,558,224	\$1,499,605	\$1,655,841	\$1,500,000	\$1,555,167	\$1,500,000
5400 Digital Databases	\$382,000	\$415,974	\$495,815	\$314,573	\$350,000	\$294,833	\$350,000
5401 Content Development - Prof	\$18	\$0	\$0	\$0	\$0	\$0	\$0
5402 Freight-Library Materials	\$11,740	\$8,987	\$6,025	\$2,020	\$10,000	\$9,406	\$2,500
5403 Library Materials Processing	\$338,844	\$286,400	\$280,456	\$243,077	\$225,000	\$225,000	\$232,500
5404 Bindery/Preservation	\$3,920	\$3,953	\$7,235	\$2,729	\$2,920	\$3,514	\$2,920
Total Library Materials	\$2,424,676	\$2,273,538	\$2,289,136	\$2,218,240	\$2,087,920	\$2,087,920	\$2,087,920
5500 Advertising	\$3,555	\$50	\$608	\$1,808	\$12,000	\$4,818	\$9,500
5501 Cost of Food Sales				\$30,698	\$30,000	\$27,998	\$30,000
5502 Freight-Supplies	\$23	\$402	\$644	\$232	\$200	\$956	\$0
5505 General Supplies	\$80,209	\$84,825	\$78,870	\$56,127	\$50,800	\$22,421	\$48,300
5506 Computer Supplies	\$57,162	\$69,880	\$55,983	\$15,695	\$30,000	\$22,623	\$20,000
5507 Office Supplies	\$66,207	\$57,795	\$50,789	\$49,581	\$57,426	\$50,454	\$56,202
5509 Furn & Equip - Non-Capital	\$22,590	\$23,743	\$13,331	\$12,594	\$19,500	\$19,004	\$37,000
5510 Postage	\$52,273	\$60,036	\$50,505	\$65,310	\$70,100	\$76,690	\$73,100
5512 Printing/Production	\$97,552	\$116,491	\$102,070	\$86,578	\$85,150	\$63,654	\$77,650
5515 Legal Service	\$48,971	\$20,100	\$46,607	\$31,289	\$50,000	\$23,115	\$50,000

Kansas City Public Library Summary of Operating Expenses

Account	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016	2015 - 2016	2016 - 2017
	Actual	Actual	Actual	Actual	Final Budget	Estimated Actual	Preliminary Budget
5516 Audit Expenses	\$34,655	\$36,050	\$37,131	\$38,245	\$35,535	\$35,880	\$37,000
5517 Consultant Services	\$89,038	\$33,147	\$9,800	\$11,100	\$36,800	\$20,601	\$34,800
5518 Banking Charges	\$18,712	\$23,202	\$24,764	\$21,223	\$29,100	\$21,650	\$22,750
5520 Continuing Education	\$10,409	\$8,005	\$7,565	\$8,897	\$24,497	\$9,851	\$23,472
5521 Conference Registration	\$15,156	\$18,667	\$14,714	\$16,658	\$16,978	\$12,912	\$22,364
5522 Travel	\$24,306	\$34,473	\$49,572	\$55,718	\$42,690	\$48,229	\$40,825
5525 Mileage	\$6,104	\$10,815	\$6,695	\$7,472	\$9,661	\$7,020	\$9,986
5526 Meeting	\$10,955	\$23,391	\$15,094	\$12,349	\$21,350	\$19,404	\$19,225
5523 Membership	\$23,026	\$19,825	\$16,224	\$21,812	\$20,490	\$21,420	\$24,475
5530 Rental of Equipment	\$57,331	\$32,623	\$31,165	\$24,352	\$36,750	\$33,833	\$43,250
5533 IT Hardware Maint & Repai	\$85,025	\$142,865	\$116,249	\$122,803	\$125,000	\$86,693	\$100,000
5534 IT Software Maint Contracts	\$341,163	\$347,034	\$392,659	\$436,383	\$436,644	\$425,917	\$448,902
5535 IT Software - Non-Capitaliz	\$154,706	\$154,444	\$30,232	\$26,261	\$30,000	\$19,137	\$32,000
5537 Electronic Cataloging	\$43,219	\$49,501	\$53,199	\$50,633	\$60,000	\$55,299	\$60,000
5540 Programming/Promotion - G	\$262,107	\$288,256	\$342,225	\$158,053	\$179,350	\$201,844	\$182,248
5545 Vehicle Expenses	\$11,771	\$12,141	\$11,957	\$9,085	\$12,000	\$6,211	\$12,000
5548 Contracted Services	\$375,084	\$275,884	\$364,674	\$362,633	\$427,470	\$322,607	\$384,470
5550 Exhibits	\$4,878	\$14,390	\$8,332	\$7,950	\$7,000	\$12,788	\$16,500
5555 Security Guards	\$579,006	\$567,118	\$545,789	\$539,547	\$553,000	\$530,280	\$553,000
5556 Security Guards - Special Ev	\$32,060	\$36,795	\$25,436	\$29,099	\$22,500	\$16,154	\$22,500
5561 Recruitment	\$7,690	\$8,065	\$16,859	\$8,362	\$6,000	\$4,222	\$6,000
5590 Miscellaneous	\$2,940	\$6,737	\$14,922	\$7,011	\$2,750	\$6,136	\$1,750
Total General Operating	\$2,617,883	\$2,576,838	\$2,534,664	\$2,325,558	\$2,540,741	\$2,229,821	\$2,499,268
5600 Utilities	\$611,645	\$689,475	\$721,562	\$728,060	\$764,400	\$749,489	\$800,900
5630 Telecommunications	\$270,499	\$261,840	\$299,006	\$258,796	\$278,000	\$293,243	\$295,000
5640 Custodial - Non Contract	\$35,492	\$24,595	\$2,339	\$13,824	\$10,000	\$4,219	\$5,000
5641 Custodial - Contract	\$442,937	\$399,317	\$415,945	\$398,880	\$420,000	\$413,682	\$440,568
5648 Contract Maintenance - Buil	\$29,622	\$36,947	\$28,928	\$48,917	\$45,000	\$68,010	\$50,000
5649 Contract Maintenance - Groi	\$14,884	\$73,501	\$82,390	\$67,436	\$85,000	\$48,901	\$80,000
5650 Contractual Maintenance - E	\$178,297	\$188,396	\$200,097	\$179,832	\$201,291	\$195,728	\$184,570
5655 Maintenance & Repairs - Bu	\$131,080	\$108,951	\$147,653	\$102,650	\$80,000	\$135,666	\$100,000
5660 Maintenance & Repairs - Eq	\$48,174	\$91,050	\$63,525	\$56,630	\$79,000	\$72,512	\$79,000
5680 Insurance	\$90,176	\$98,919	\$105,208	\$108,530	\$110,160	\$113,308	\$115,000
5690 Property Rental (2)	\$16,800	\$16,800	\$16,800	\$16,800	\$16,800	\$16,800	\$16,800

**Kansas City Public Library
Summary of Operating Expenses**

Account	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016	2015 - 2016	2016 - 2017
	Actual	Actual	Actual	Actual	Final Budget	Estimated Actual	Preliminary Budget
5695 Parking/Bus Fee	\$12,389	\$11,152	\$17,509	\$11,584	\$11,000	\$12,185	\$11,000
5696 Parking Special Events	\$44,507	\$41,298	\$50,187	\$57,587	\$31,000	\$83,183	\$51,000
Total Building Operations and Maint	\$1,926,502	\$2,042,241	\$2,151,149	\$2,049,527	\$2,131,651	\$2,206,927	\$2,228,838
5700 Capital Improvements	\$2,051	\$20,658		\$50,022	\$0	\$0	\$0
5710 Furniture and Equipment	\$277,879	\$81,868	\$201,171	\$41,752	\$258,622	\$614,584	\$250,000
5715 Equipment - IT Hardware	\$33,055	\$116,171	\$111,665	\$202,593	\$794,000	\$124,608	\$297,500
5716 Overhead Alloc - F & E - Sp	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5736 IT Software - Capitalized	\$65,054	\$8,695	\$41,770	\$0	\$0	\$0	\$0
5780 Capital Outlay - Parking Gar	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5465 Public Access Equipment	\$46,720	\$0	\$0	\$169,262	\$100,000	\$19,000	\$139,500
Total Capital Outlay	\$424,759	\$227,392	\$354,606	\$463,630	\$1,152,622	\$758,192	\$687,000
5820 Gain/Loss on Capital Dispos	\$0	\$52,173	(\$60,020)	(\$9,218)	\$0	\$0	\$0
Total Others	\$0	\$52,173	(\$60,020)	(\$9,218)	\$0	\$0	\$0
Total Expenses	\$17,661,486	\$17,479,235	\$17,710,611	\$17,490,980	\$19,074,021	\$18,446,399	\$18,687,132

Figures based on modified accrual accounting under Generally Accepted Accounting Principles.

**Kansas City Public Library
FY 2016 - 2017
Gifts / Grants Detail
Preliminary June 2016**

		Kauffman/Ingram Book Fund	Helen Nelson	Kauffman Lifelong Learning	Greenwood Society	Digital Inclusion Grants / Building a Community of Readers	Other (Grants/ Friends / LSTA)
Current Year Revenues							
Contribution/Grant	1,435,000			500,000	85,000	300,000	550,000
Endowment Draw	302,000	250,000	52,000				
TOTAL FUND RECEIPTS	1,737,000	250,000	52,000	500,000	85,000	300,000	550,000
Estimated Expenditures							
Total Salaries & Fringe	255,330				5,330	100,000	150,000
Total Library Materials	435,000	250,000	15,000			20,000	150,000
Total General Operating	323,000		5,000		8,000	10,000	300,000
Total Plant Operations & Maint	-						
Total Capital Outlay / Equipment	156,000		6,000			50,000	100,000
Total Expenditures	1,169,330	250,000	26,000	-	13,330	180,000	700,000
Transfer (In) / Out to GF	596,000		26,000	500,000	70,000		
Total Transfers	596,000	-	26,000	500,000	70,000	-	-
Net Surplus (Deficit)	(28,330)	-	-	-	1,670	120,000	(150,000)
From Fund Balance							

**Estimated Available Fund
Balance 6/30/16**

-	1,207	-	40,000	140,000	Various
Approx. \$940,000 available for draw					

**Kansas City Public Library
FY 2016 - 2017
Building Corporation -
Debt Service Fund
Preliminary June 2016**

Revenue:		
Interest Debt Reserve Fund	\$	100
IRS -Subsidy		99,988
Miscellaneous		-
Total		<u><u>100,088</u></u>
Expense		
Debt -Service		
Principal		395,000
Interest & Fiscal Agent Fee		217,880
Bond Issuance Cost		-
Total		<u><u>612,880</u></u>
Other Financing Sources		
Transfer from GF for bond payment		512,792
Total		<u><u>512,792</u></u>
Other Financing (Uses)		
Discount on Bond Issue		-
Transfer to Capital		-
Total		<u><u>-</u></u>
Net Surplus (Deficit)	\$	-

**Kansas City Public Library
 Summary of Capital Development Fund Projects
 Fiscal Year 2015-2016 Budget
 Preliminary June 2016**

	Other Capital Projects
Construction / Building / Renovations	100,000
Furniture and Fixtures	
Equipment (RFID)	1,100,000
TOTAL CAPITAL PROJECT	\$ <u>1,200,000</u>

Anticipated completion % in Current Fiscal Year	100%
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Current Fiscal Year Budget Capital Development Fund	\$ <u>1,200,000</u>
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Funding Source	Capital Development Fund Balance
Fund Bal 6-30-16	\$ 850,000
Grant and/or Bond Refinance - RF	600,000

**The Kansas City Public Library
Capital Plan FY 2016 - 2017
Preliminary June 2016**

Project	Notes	Total Estimated Expenditure		Planned FY 2016-2017		Budgeted FY 2016 - 2017	Budgeted FY 2016 - 2017	Budgeted FY 2016 - 2017
						General Fund	Capital Development Fund	Grants/Gifts
Various Equipment and Furniture Needs	Mobile training lab, sign-up stations, service desk upgrades, add value stations, equipment racks, book carts, signage etc.	\$ 150,000		\$ 100,000		50,000		50,000
Parking Lot Repair and Modifications	Waldo, Southeast, Northeast, Trails and Ruiz. (current year Waldo & TW)	\$ 550,000		\$ 200,000		100,000	100,000	
Central Rooftop Terrace Interpretive Markers Project		\$ 55,000		\$ 55,000				55,000
Contingency & Major Repair and Renovation	Based on Building Assessment results (HVAC replacements & Other)	\$ 100,000		\$ 100,000		100,000		
Central Interior Wayfinding Signage	Refabrication of the wayfinding signage for Central (some completed in 2010 & 2011)	\$ 25,000		\$ 25,000				25,000
Central Parking Garage Upgrades and Repairs	Parking Garage Maintenance and system upgrade	\$ 130,000		\$ 130,000				130,000
Kirk Hall Furnishings - Al Holm Designs	Designs by Al Holm for Kirk Hall	\$ 85,000		\$ 25,000				\$ 25,000
Audio/Visual Upgrades	Kirk Hall, Truman Forum and Helzberg	\$ 300,000		\$ 100,000				\$ 100,000
Materials Handling System / RFID	System-wide	\$ 1,100,000		\$ 1,100,000			500,000	\$ 600,000
Self-Check Out, Automated DVD and Self Service Project	Increase self service	\$ 200,000		\$ 100,000		50,000		50,000
Computer Equipment	PCs, tablets, and other equipment, including Google fiber connectivity equipment	\$ 200,000		\$ 200,000		140,000		60,000
Computer Equipment	E-rate - Network upgrade completion - up to 90% Reimb	\$ 247,000		\$ 247,000		247,000		
Total Expenditures		3,142,000		2,382,000		687,000	600,000	1,095,000

ESTIMATED TAX REVENUE
FY 2016 - 2017
Preliminary June 2016

The schedule below shows the computation of estimated current tax receipts for the 2015-2016 fiscal year. As indicated, we expect to receive approximately \$14,487,796 in real estate, personal and other tangible property taxes during the new fiscal year.

	Assessed Valuation Sep-15 (a)	2016-2017 Tax Rate (b)	Total (c)	2016-2017 ESTIMATED TAX RECEIPTS		
				% Collected (d)	Amount Uncollected (e)	Amount Collected (f)
A Real Estate	2,332,708,588	0.4961	\$ 11,572,567	91.5%	\$ 983,668	\$ 10,588,899
B Personal Property	711,394,614	0.4961	3,529,229	91.5%	299,984	3,229,244
C Railroads & utilities (g)	139,158,155	0.4961	690,364	97.0%	20,711	669,653
TOTAL REVENUE	\$ 3,183,261,357		\$ 15,792,160		\$1,304,364	\$ 14,487,796

- (a) Estimated assessed valuation for 2015 reported by Jackson County and estimated railroad and utility valuations reported by the State Tax Commission.
- (b) 2016 Tax Rate Per \$100 Assessed Valuation Required to Produce Amount in column (c).
- (c) Total Estimated Revenue to be raised by Current Taxation for FY 2016-2017 (Sec. 165.011 RSMo) Columns (e) + (f).
- (d) Estimated Rate of Collection.
- (e) Estimated Amount of Current Taxes that will not be collected in FY 2016-2017.
- (f) Amount of Current Tax Revenue Budgeted by District for Expenditures in FY 2016-2017.
- (g) State assessed real estate and personal property.

**SUMMARY OF AUTHORIZED AND PROPOSED
POSITIONS BY UNIT**

Full-Time Equivalent Positions (FTE's)

2011 - 2016

<u>DEPARTMENT/BRANCH</u>	Proposed					
	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>
10 Library Administration	2.000	2.000	2.000	2.000	2.000	2.000
11 Development	1.000	1.450	1.450	1.450	1.450	2.450
12 Executive Services	2.000	2.000	2.000	2.000	2.000	2.000
14 Human Resources	3.000	3.000	3.000	3.000	3.000	3.000
15 Events Management	1.950	1.950	1.950	1.750	1.750	1.750
16 Public Affairs	14.000	14.750	13.000	13.000	9.000	9.000
18 Finance	5.950	5.950	5.950	6.150	6.150	6.150
19 LSP (replaced KCLC below)	2.850	3.850	3.850	3.850	3.850	3.850
20 Operations	2.000	2.000	2.000	2.000	2.000	2.000
24 Plant Operations	11.250	11.250	11.250	11.250	11.250	11.250
25 Café (new)				1.000	1.000	1.500
34 Collections Management (2)	21.680	19.680	19.680	19.680	11.680	11.180
36 Information Technology Services	8.000	9.250	8.000	7.000	7.000	7.000
40 Central Library Administration	1.000	1.000	1.000	1.000	1.000	1.000
42 Reference Services	13.113	13.113	11.613	11.613	12.613	9.600
43 Central Technology Center (3)						4.150
45 Customer Services	6.350	5.350	5.000	7.525	13.975	11.750
46 AV - Central	3.400	2.900	1.900	2.675	2.425	1.825
48 Central Youth Services	4.500	4.500	4.500	0.000	0.000	0.000
50 Collection Development (2)		3.000	5.000	5.000	7.000	7.000
54 Missouri Valley Special Collections	5.500	5.500	5.900	5.900	5.900	6.900
55 Children's Services	1.000	1.000	1.000	0.000	0.000	0.000
56 Teen Services	1.000	1.000	1.000	0.000	0.000	0.000
57 Reader Services (new)		1.000	1.000	1.000	1.000	1.000
58 Youth & Family				15.100	16.100	15.900
60 Branch Administration	1.000	1.000	1.000	1.000	2.000	2.000
62 Lucile H. Bluford	6.300	5.800	5.900	5.900	5.900	5.900
64 Southeast	6.400	5.900	5.900	4.900	4.900	4.900
66 North-East	6.330	5.430	6.430	6.430	6.430	6.430
68 Plaza	16.620	15.890	16.700	14.800	14.750	14.150
70 Waldo Community	9.540	9.540	9.580	7.580	7.640	7.640
72 Irene H. Ruiz	3.915	3.915	3.965	3.535	2.935	2.935
74 Westport	4.800	4.800	4.300	4.300	4.300	4.300
76 Trails West	9.000	8.900	8.500	7.420	7.420	7.570
78 Library Outreach	3.880	5.800	5.280	5.280	5.500	5.500
80 Sugar Creek	1.750	2.100	1.600	1.600	1.600	1.600
82 Digital Branch	0.000	0.000	4.000	3.600	4.600	4.600
TOTAL FTEs	181.078	184.568	185.198	190.288	190.118	189.780

(1) Created Youth & Family - combination of positions from various departments & funding reallocation.

(2) Collection Development moved from Collection Management

(3) Created Central Technology Center (One North) - combination of positions from Customer Services, Reference, and Plaza

KANSAS CITY PUBLIC LIBRARY
 SALARY SCHEDULE EFFECTIVE JULY 1, 2016

ANNUAL BASIS

HOURLY BASIS

CLASS	LEVEL	CLASS MINIMUM	MIDPOINT	CLASS MAXIMUM	CLASS MINIMUM	MIDPOINT	CLASS MAXIMUM
LIBRARY AIDE	1	\$ 17,403	\$ 22,076	\$ 26,748	\$ 8.36	\$ 10.61	\$ 12.86
LIBRARY ATTENDANT	3	\$ 21,057	\$ 26,711	\$ 32,364	\$ 10.13	\$ 12.84	\$ 15.56
LIBRARY TECHNICAL ASSISTANT	5	\$ 25,481	\$ 32,321	\$ 39,160	\$ 12.25	\$ 15.54	\$ 18.82
SR. LIBRARY TECHNICAL ASSISTANT	7	\$ 30,831	\$ 39,108	\$ 47,384	\$ 14.83	\$ 18.80	\$ 22.78
LIBRARY ASSOCIATE TECHNICAL/SKILLS/MAINTENANCE	8	\$ 33,913	\$ 43,018	\$ 52,123	\$ 16.30	\$ 20.68	\$ 25.06
LIBRARIAN PROFESSIONAL	10	\$ 41,035	\$ 52,053	\$ 63,070	\$ 19.73	\$ 25.03	\$ 30.32
SR. LIBRARIAN SR. PROFESSIONAL	11	\$ 45,139	\$ 57,258	\$ 69,376	\$ 21.70	\$ 27.53	\$ 33.36
MANAGER	13	\$ 52,912	\$ 69,303	\$ 85,693	\$ 25.44	\$ 33.32	\$ 41.20
DIRECTOR	14	\$ 58,202	\$ 80,946	\$ 103,690	\$ 27.98	\$ 38.92	\$ 49.85
DEPUTY EXECUTIVE DIRECTOR	15	\$ 89,384	\$ 109,528	\$ 129,672	\$ 42.97	\$ 52.66	\$ 62.34

Kansas City Public Library
Preliminary Budget FY 2016-2017
Kauffman Lifelong Learning Grant Reconciliation

	Public Affairs		Public Affairs		AV and Digital Branch		Total Kauffman Lifelong Learning Grant
	Kauffman Lifelong Learning Grant		General Fund		Kauffman Lifelong Learning Grant		
Total Salaries	236,496	50%	236,496		30,776		267,272
Total Fringe	68,047	50%	68,047		9,546		77,593
5500 Advertising	3,500	50%	3,500				3,500
5507 Office Supplies	250	50%	250				250
5510 Postage	12,500	50%	12,500				12,500
5512 Printing/Production	28,810	67%	14,190				28,810
5517 Consultant Services	1,340	67%	660				1,340
5520 Continuing Education	1,000	50%	1,000				1,000
5521 Conf Registration & Travel	2,000	50%	2,000				2,000
5525 Mileage	375	50%	375				375
5526 Meeting	100	50%	100				100
5523 Membership	250	50%	250				250
5530 Rental of Equipment	3,750	50%	3,750				3,750
5540 Programming/Promotion	63,531	67%	40,469				63,531
5550 Exhibits	8,250	50%	8,250				8,250
5556 Security - Special Events	13,400	67%	6,600				13,400
5696 Parking - Special Events	16,080	67%	7,920				16,080
Total General Oper. & Bldg Oper.	155,136		101,814		-		155,136
Total Expenditures	459,678		406,356		40,322		500,000

866,034

Kauffman Lifelong Learning Balance Reconciliation	
Est. Fund Balance as of 6-30-16	\$ -
Kauffman Grant	500,000
Budgeted for FY 16-17	(500,000)
at 6-30-17	\$ (0)
Remaining Grant Allocations	\$ -