ADDENDUM #1
June 23, 2025

This Addendum #1 is issued to the Kansas City Public Library's Request for Proposal for a Comprehensive Classification & Total Rewards Study to make the following changes, additions, deletions, and/or clarifications:

<u>**Questions/Responses:**</u>

The following information is a response to a question asked by a firm on June 20, 2025. If you feel that a question has been asked that is not represented/addressed below, please contact Jessica Addo as soon as possible at purchasing@kclibrary.org to address the question. The responses to the questions are indicated in **BOLD**:

1. We request clarification regarding the Software Technology scope of work described in the RFP. Specifically, could you please advise on what is expected from firms that do not provide software services?

   The question was included as some vendors may provide software services in addition to consultancy services. It is not a requirement. The Library intends to gain a full understanding of the tools vendors have available in our review of proposals, and is interested in reviewing all recommendations by vendors, regardless of their ability to provide software services. The final award may or may not account for the use of software services, depending on organizational need and cost.